

Name: Akper Saryyev

Date of birth: 18 May 1988, Starobeshevo, Ukraine

Qualification:

- Master of Business Administration, Krems, Austria (current)
- European and International Business Law, Vienna, Austria (Master)
- Law of Ukraine, Kharkiv, Ukraine (Magister)

Professional experience:

- June 2013 - current: Business Development Manager (Herz Armaturen Ges.m.b.H.)

GENERAL INFORMATION

Title:	Mr.
First Name:	Damir
Surname:	Rutar
Residential Address:	Na Hribih 3 Tolmin 5220 Slovenia
Date of Birth:	10.09.1974
Marital Status:	single
Languages:	English, Italian, Croatian, Slovenian

EDUCATION

- Year of completion: 1998
- Educational level: Secondary school of Electric
- School/College: Electro school of Nova Gorica

EDUCATION IN PROGRES

WORK EXPERIENCE

- **Period:** **1999 - 2002**
- Organization: Ministry of finance
- Position: Custom officer
- Duties: custom protocols

- **Period:** **2002 - 2005**
- Organisation: Hidria corporation (Rotomatika)
- Position: **Quality manager for die casting**
- Duties: Implementation of :
 - Quality standers ISO TS 16949
 - Six sigma basic principalsQuality costs optimization
Quality clams
PAPA for new products
FMEA analyze
Process stability and reproductively

- **Period:** **2005 – 2009**
- Organization: TCG UNITECH Lth-ol d.o.o.
- Position: **CEO**
- Duties: Profit and lost results
Process monitoring PDCA
Investments
Process optimization
Standardization
Implementation of LEAN concept
 - 5S concept
 - SMED
 - TPMQuality system and audit results
Monitoring of KPI
Transfer of products from different locations to Croatia

- **Period:** **2009-2012**
- Organization: Intra Lighting d.o.o.
- Position: **Subsidiary manager**
- Duties: Sales results
Commercial strategy for Croatia and Serbia .
Monitoring

- **Period:** **2013-2014**
- Organization: Dalekovod d.d. Zagreb
- Position: **Advisor to the CEO**
- Duties: Lin Management , Sales
Commercial strategy, Monitoring

- **Period:** **2014-**
- Organization: Herz d.d.
- Position: **CEO**
- Duties: Profit and lost results
Process monitoring PDCA
Investments
Process optimization
Standardization
Implementation of LEAN concept
 - 5S concept
 - SMED
 - TPMQuality system and audit results
Monitoring of KPI

Name: Matthias Haider

Date of birth: 28 January 1977, Amstetten, Austria

Qualification:

- Master of International Business Administration, University of Vienna
- Certified Tax Advisor, Austria
- Certified Auditor, Austria

Professional experience:

- since 2015: CFO, Herz Group
- 2012-2015: Senior Finance Business Partner, Pfizer Austria
- 2009-2012: Audit Senior Manager, Deloitte Salzburg, Austria
- 2007-2009: Audit Senior, Deloitte Vancouver, Canada
- 2004-2007: Senior Assistant Deloitte Vienna, Austria
- 2002-2004: GL Accountant, Michelin Manchester, UK

Name: Walter Simmel

Date of birth: 28 May 1962, Vienna, Austria

Qualification:

- Certified Tool site engineer

Professional experience:

- since 1977: HERZ Group
- since 1986: Technician E&D
- since 2005: Head of Tool engineering
- 2010-2012: General Manager, KEMETEC GmbH, Austria
- 2010-2016: Member of the Board of Director's of Armatura SA

Name: Zoran Bankovic

Date of birth: 06 December 1979 , Negotin , Serbia

Qualification:

- MSc in Mechanical Engineering, Faculty of technical Sciences Novi Sad, Serbia
- University degree in Business Administration, UCLA Anderson, USA
- University degree in Mechatronics, Technikum Wien, Austria

Professional experience:

- since 2009: Export Director, Herz Group